

April 24, 2019

The special meeting of the City Council of the City of Sleepy Eye was held in the Council Chambers, 200 Main Street East, Sleepy Eye, MN at 12 noon on the 24th day of April, 2019 per due call and notice. Mayor Wayne Pelzel and Councilors Gary Windschitl, Nathan Stevermer, Douglas Pelzel, Joann Schmidt and Larry Braun were present. Also, present were City Manager Kelli Truver, City Attorney Alissa Fischer, Police Chief Matt Andres and City Clerk Linda Tiedeken.

City Manager Truver reviewed the Sleepy Eye Ambulance Service on call policy. Manager Truver had contacted Brandon Fitzsimmons, Employment and Labor attorney with Flaherty & Hood, PA if the ambulance employees on call hours are subject to minimum wage under State and Federal Fair Wage Standards. Employees are required to work three 12 hour shifts per month and response within 5 minutes to the ambulance garage. Currently on call time over 80 hours is paid at 1 ½ times and on call holiday pay. Brandon Fitzsimmons advised that the on-call time would not be considered over time according to the Fair Wage Standards but the City could make a policy to pay overtime and holiday pay for ambulance on call time. Ambulance Director Shari Hittesdorf stated that the overtime and holiday pay had already be approved by the council. After further discussion no changes were made to the on call pay policy. Also discussed was the Ambulance Director position was budgeted for 30 hours per week not 40 in 2019. A Finance Committee meeting was set for the 7th of May, 2019 at 12 noon to review the ambulance payroll budget.

Mayor Pelzel called for a motion to closed the meeting for consideration of allegations against City Manager Kelli Truver under Minn. Stat. 13D.05, subd 2(b). Councilor Pelzel moved to closed the meeting at 12:23 p.m. Councilor Braun seconded the motion and the motion carried.

Mayor Pelzel re-opened the meeting at 1:30 p.m. Councilor Pelzel moved that City Manager Kelli Truver be placed on administrative leave with pay, effective immediately until otherwise determined by the City Council. That Public Works Director Bob Elston be assigned to perform the duties and responsibilities of City Manager in addition to his Public Works Director duties and responsibilities as appropriate and practicable, effective immediately until otherwise determined by the City Council. That Mayor and Council President consult with legal counsel to draft and provide Ms. Truver and Mr. Elston with any appropriate notices and directives related to this decision. That the meeting involving this agenda item be continued to Monday, April 29, 2019 at 9 a.m. in the City Council Chambers. Councilor Schmidt seconded the motion and the motion carried.

There was no other business and the meeting was properly adjourned at 1:45 p.m.

Wayne Pelzel, Mayor

Linda Tiedeken, City Clerk